

I am honored to recommend Jenny James for possible recognition by The Society for the Advancement of Modeling and Role-Modeling. While many people have continuously supported and promoted the Modeling and Role-Modeling theory and paradigm, Jenny has been *the one single* person who has done this consistently, without hesitation, sometimes at her own detriment, and without much support. She has not only supported Modeling and Role-Modeling, she has taught it, lived it, and fought for it nearly every working day

of her life since she first learned about our theory and paradigm.

Jenny's involvement with MRM started in the early 1980's, *before* SAMRM existed. She was Clinical Director of Surgical Units at The University of Michigan Medical Center, I was on the faculty at U of M. She said she observed the care provided by new graduates who joined her staff and decided that she wanted to see it spread throughout the system. Jenny encouraged her staff to learn the theory, to apply it on their units, and to do research studies to determine its efficacy. She high lighted their work at administrative meetings and took many risks with both



Nursing and Medicine by promoting this theory in practice, something not very popular in the mid 1980s. When Carolyn Kinney launched a campaign to start a Society to advance MRM, Jenny and several of her staff members signed on as Charter Members.

Since that time Jenny has co-sponsored two of the past ten conferences, and as you know, is co-sponsoring our upcoming conference. While this in itself is admirable, and worthy of recognition, it is her day-to-day activity that is so truly remarkable.

Jenny has held a key nursing leader/administrator position in several prestigious institutions Her initial position at The University of Michigan Health Center was Director of Medical Units. From there she moved up the ladder to become Director of Nurses, Vice-President for Patient Care, and now she holds the position of Chief Nurse Executive/Associate Dean of Clinical Affairs, University of Oregon Health Science Center. Other prestigious institutions that she has served include Brigham and Women's Hospital, The University of Wisconsin at Madison, Wisconsin, The University of Pennsylvania at Pittsburgh, and The University of Tennessee at Knoxville.

As a key nursing leader/administrator in each of these institutions, Jenny has diligently and persistently supported, proactively promoted, and tirelessly worked to apply the Modeling and Role-Modeling theory and paradigm. She has done this with love, compassion, and sometimes with considerable risk. As a result, nurses across the country have learned the true meaning of modeling a client's world, the joy of reconnecting with the essence of nursing, and the satisfaction of knowing that they have made the difference in the life of another.

Jenny not only teaches Modeling and Role-Modeling to her colleagues and staff, she practices it as a way of *being with people*. I have heard her say that she has known what nursing should be since she joined a MASH unit in Vietnam; Modeling and Role-Modeling legitimized it for her. I would say that Jenny knows what is important in human relationships, and fortunately she chose Nursing as a way to do her life work. Jenny is a truly an authentic human being who deserves being recognized by our Society for her many contributions.